

Full-time or Part-time Swimming Instructor / Duty Manager

The Company

Love Withington Baths (LWB) is a charitable organisation run by local people with a shared vision to provide accessible and affordable high quality leisure opportunities for all of its residents and local businesses. It has been running Withington Leisure Centre since 2015.

Withington Leisure Centre is a 106 year-old building which contains a 50-station gym, a 22 x 6m pool, two studios and a small café. Since taking over, membership has grown from zero to just under 1,900 and we now run over 50 classes for people of all ages.

Our swimming programme has also grown and offers significant opportunities for further expansion. We run day-time lessons to our 9 local primary schools and deliver an after-school programme to over 350 children from age 0 – 11. Club swimming and rookie lifeguard will start in October. One-to-one lessons for adults and children are also growing.

The role

Reporting directly to the Facility Manager we are ideally looking for a highly motivated and experienced **Swimming Instructor / Duty Manager** with a minimum of 3 years' experience in the leisure industry. The role will require flexible working with a shift pattern – with an approximate 50:50 split between Swim Teacher and Duty Manager envisaged. This includes early starts, evenings and a regular weekend slot. We also welcome applications from candidates interested only in part-time work.

The successful candidate will have a track record of delivering high quality swimming classes and be a strong leader capable of meeting this varied and challenging role. They will have a proven track record of managing a team of staff to enable the smooth running of this unique historic leisure centre.

Applicants for this role must have a **Level II ASA or STA Swimming Teacher qualification**. It would be considered a positive addition to your application if you one or more of the following:

- First Aid at Work Qualification
- Knowledge of Health and Safety Requirements
- NPLQ
- Pool Plant Operators qualification

We operate a flexible staffing structure with all staff required to work across the facility. If you do not have the above desirable qualifications, you will be provided with this training during year 1, so that you can subsequently undertake associated tasks.

The person we are after will

- Have excellent verbal, written and IT communication skills
- Have a good track record of managing the day to day running of a busy leisure centre
- Work with the Facility manager and staff to implement effective business development strategy to grow membership numbers and contain costs
- Ensure the building and its equipment are maintained and operated in accordance with specified procedures and that the required standards of cleanliness are maintained
- Strive to deliver high customer service standards in all aspects of the facility
- Be responsible for the motivation and development of staff so they can achieve their full potential

Remuneration: £19,700 - £20,800 annual salary (pro-rata for the part-time position) with the potential to earn additional revenue from 1-2-1 lessons

In line with the Immigration, Nationality and Asylum Act, all applicants will be expected to provide proof of eligibility to work in the UK if invited to interview. We welcome applications from all backgrounds and all sections of the community. This post is also subject to an enhanced DBS check.

Please apply by submitting a letter of application, addressing the above points and your suitability for this position, along with your CV to: dennis@lovewithingtonbaths.com, or alternatively by post to Love Withington Baths, 30 Burton Road, Withington, Manchester, M20 3EB. Deadline for receipt of applications is 10th November 2017 with interviews taking place on 16th November. Anticipated start date is 18th December.
