

<b>Role</b>	Love Withington Baths Community Advisory Group Members.
<b>Tenure</b>	Minimum 1 year, maximum 3 years.
<b>Working Hours</b>	Part-time. Attendance will be required at quarterly meetings and as outlined below.
<b>Location</b>	Trustees will be required to attend quarterly meetings at the Baths in Withington, south Manchester, M20 3EB.
<b>Position</b>	Voluntary

### **Love Withington Baths Overview**

Love Withington Baths (LWB) operates a 100-year old Edwardian swimming pool and leisure centre in Withington, south Manchester. In January 2013, an announcement was made to the M20 community of South Manchester that the much loved and much used Withington Baths and Leisure Centre was to be closed with immediate effect, as it was no longer financially viable.

The building has been an integral part of the Withington community for over 100 years, and many felt it to be essential for the health and well-being of local people. The community galvanised and joined together in non-political, family-friendly protests and held a march through the streets, signing a petition to ‘Save The Baths’ and gathering an unprecedented 8000 signatures in just two weeks. We presented this to Sir Richard Leese, City Council Leader, on Valentine’s Day 2013.

Just over two years later, in June 2015, after much, much hard work and organisation, our community group was handed the keys to the building by Manchester City Council and Love Withington Baths was born. From a starting point of no members and little else other than vast amounts of enthusiasm, belief and dedication, we hit the ground running. LWB is a company limited by guarantee with charitable status and comprises a Board of Directors (the majority of whom are volunteers from the local community, including the original ‘Save The Baths’ campaigners) and 15 employees (roles including Facilities Manager, fitness instructors, swimming teachers and life guards).

We have been operating successfully for nearly two years and have nearly 2000 members. We have a redesigned gym with brand new equipment, an amazing range of fitness classes for adults and children, over-subscribed swimming lessons, community events, and a heritage restoration project that turned the Bathhouse space into a fully functional holistic studio.

In order to increase our existing governance, we are establishing a new LWB Community Advisory Group (CAG) to provide strategic guidance and oversight to the LWB Board of Directors, and are looking for local people to join our new Community Advisory Group and represent a wide variety of relevant local stakeholder groups and organisations.

### **Role Responsibilities**

- Ensure that all LWB activities are aligned with defined company objects, and that all LWB resources are used exclusively in pursuit of these objects.
- In partnership with the LWB Board of Directors, define the vision and strategic direction for LWB for 1-5 year horizons and beyond.
- Approve the annual operating plans and budgets prepared by the LWB Directors, and ensure they align with the vision and strategic direction for LWB.
- Hold the LWB Board of Directors to account for delivering the agreed annual operating plan.
- Present the views of the stakeholder group or organisation you represent to the CAG, and ensure these views are factored into discussions and decision-making.
- Appoint Directors to and remove them from the LWB Board.

**Role Duties**

- Attend one-off induction session(s).
- Attend quarterly LWB CAG meeting, read relevant material, and be prepared to make a contribution in the meeting.
- Consult the stakeholder group you represent to ensure you can represent their views at the quarterly meeting.
- Communicate in person, over the telephone, or via email with other LWB CAG Members/Directors to follow up any issues or questions arising from the quarterly meeting.
- Attend any relevant training.
- If requested to do so by the CAG or the Board:
  - Act as a spokesperson for LWB
  - Attend relevant events as an ambassador for LWB to network and promote the work of the charity
  - Assist with fundraising activities through networking, promoting the fundraising initiative, and otherwise seeking donations in conjunction with the LWB Board.

**Experience Required**

- Management experience; or
- Experience of running a business; or
- Experience of leading or working on programmes of change; or
- Experience of hands-on involvement in community groups or social enterprises.

**Person Specification**

- Demonstrate passion for the vision and purpose of Love Withington Baths.
- Willing and able to meet the time requirement of the role.
- Ability to analyse information and make appropriate decisions.
- Ability to gather the views of the stakeholder group you represent as a Member, in order that they can be shared with the CAG and factored into decision-making.
- Willingness to challenge constructively, question intelligently and support enthusiastically.
- Willingness to make and stand by collective decisions.

Please note that if appointed to the LWB CAG due to your position within or association with a local stakeholder group, your role as a Member of the LWB CAG is dependent on your continued position within or association with that stakeholder group.

Please apply with a CV and covering letter to [info@lovewithingtonbaths.com](mailto:info@lovewithingtonbaths.com).

You are also welcome to contact a member of the LWB Board of Directors with any questions about the role or your application. Please contact [info@lovewithingtonbaths.com](mailto:info@lovewithingtonbaths.com) with your name, email address, telephone number and question(s), and a member of the Board will get in touch with you.